1.Scheme of Delegation arising from Standing Orders

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
1.1 Maintenance of Register of Board Member Interests	Corporate Governance Manager	N/A		includes senior staff plus those with significant procurement/purchasing roles
1.2 Execution of Documents on behalf of Scottish Ministers relating to property transactions	Chief Executive or Director of Finance	N/A		All signatures to be in accordance with the Property Transaction Manual

2. Corporate Governance - arising from Standing Financial Instructions

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
Financial/Organisational Governance				
2.1 System for funding decisions and business planning	Director of Finance	N/A		in accordance with Standing Financial Instructions
2.2 Preparation of Financial Plans	Director of Finance	N/A	NHS Board Revenue Resource Limit	Approval required by NHS Board
2.3 Preparation of Capital Plan	Director of Finance	N/A	NHS Board Capital Resource Limit	Approval required by NHS Board
2.4 Annual Budget Setting for Integrated Joint Boards (IJBs)	Director of Finance	N/A	NHS Board Financial Plan	Approval required by NHS Board as part of NHS Board Financial Plan (with NHS Forth Valley Director of Finance and Section 95 Officer verification) ?
2.5 Annual budget setting for non IJB services	Director of Finance	N/A	Limit as per approved budget	
2.6 Budget setting within Acute Services	Assistant Director of Finance	N/A	Limit as per approved budget	
2.7 Budget setting within Women and Children	Assistant Director of Finance	N/A	Limit as per approved budget	As approved by respective IJB
2.8 Budget Setting within Facilities and Infrastructure Related budgets	Assistant Director of Finance	N/A	Limit as per approved budget	
2.9 Budget setting within Primary Care and Mental Health Services	Assistant Director of Finance	N/A	Limit as per approved budget	Subject to IJB Allocations for Set Aside Budgets
2.10 Budget Setting within External Board SLAs	Assistant Director of Finance	N/A	Limit as per approved budget	
2.11 Budget Setting within Area Corporate Services	Assistant Director of Finance	N/A	Limit as per approved budget	

2. Corporate Governance - arising from Standing Financial Instructions

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
2.14 Financial Systems and Operating Procedures including establishment and maintenance of Budgetary Control System	Director of Finance	Assistant Director of Finance	N/A	
2.15 Authority to commit expenditure for which no provision has been made in approved plans / budgets	Chief Executive	Director of Finance	£0.500m	
	Director of Finance	N/A	£0.250m	
2.16 Virement of Budget between approved Operational Budgets for items where no provision has been made in approved plans/budgets (non IJB)	Director of Finance	Assistant Director of Finance	£0.100m	
2.17 Virement of Budget outwith Strategic Plan (IJB) - between set-aside budget and IJB operational oversight budgets	UB Chief Officer	N/A	As per IJB Scheme of Delegation	with NHS Forth Valley Director of Finance and Section 95 Officer verification requirement to comply with IJB Scheme of Delegation
2.18 Financial Monitoring System	Director of Finance	N/A		
2.19 Maintenance / Operation of Bank Accounts	Director of Finance	Assistant Director of Finance	N/A	subject to national contract arrangements includes authorised signatories
2.20 Annual Accounts signatories	Chief Executive and Director of Finance	N/A	N/A	In accordance with Scottish Accounts Manual Annual Accounts require Board approval
2.21 Audit Certificate	Appointed Auditors	N/A		In accordance with Scottish Accounts Manual
2.22 Preparation of Governance Statement	Director of Finance	Assistant Director of Finance	N/A	In accordance with Scottish Accounts Manual

2. Corporate Governance - arising from Standing Financial Instructions

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
2.23 Performance Management Reporting Arrangements	Head of Performance	N/A	N/A	
2.24 Losses and Special Payments including Legal Claims				
All areas (see Divisional Section for lower levels of delegation)	Director of Finance	Assistant Director of Finance	£0.050m	SGHD approval required Standing Financial Instructions subject to clinical approval of Medical Director
Non-Clinical Claims : See section 4.2 for detailed authority	Chief Executive	Director of Finance	£0.100m	beyond £0.100m NHS Board approval is required
Clinical Claims : See section 4.2 for detailed authority	NHS Board approval	Chief Executive (where decision required urgently between Board Meetings)	£0.250m	beyond £ 0.250m SGHD approval is required subject to clinical approval of Medical Director
2.25 Fraud				
Fraud Liaison Officer	Principal Auditor	Director of Finance	N/A	

3. Corporate Governance

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
3.1 Clinical Governance				
3.1 .1 Preparation of Clinical Governance Strategy	Medical Director	N/A	within existing resources	
Approval of Research and Development Studies including associated clinical trials and indemnity agreements for commercial studies	Medical Director	Chief Executive	N/A	
3.1.3 Safer Management of Controlled Drugs	Director of Pharmacy	N/A	N/A	HDL(2007)12 Board Meeting August 2007
3.2 Preparation of Patients Complaints Handling Procedure	Director of Nursing	N/A	N/A	
3.2.1 Monitoring arrangements and reporting of complaints	Director of Nursing	N/A	N/A	
3.3 Patient Access Schemes	Director of Pharmacy	N/A	N/A	

3. Corporate Governance (cntd)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
3.4 Scheme of Delegation				
Responsibility for preparation and Update of Scheme	Chief Executive	Director of Finance	N/A	
3.5 Sealing of Documents	Corporate Governance Manager	Director of Finance	N/A	Use of Board seal is accompanied by signature as determined in Board Standing Orders
3.6 Signing of Documents				
Service Level Agreements with surrounding Health Boards	Director of Finance	Assistant Director of Finance	as per supporting Financial Plan	
3.7 Local Outcome Improvement Plans	Chief Executive	N/A	within	Financial commitments beyond
3.7.1 Joint Partnership Agreements within auspices of SOLDs	Chief Executive	Director of Finance	existing delegated budget	existing delegated budgets must fit with applicable virement limit Specific Decisions retained by NHS Board - check before commitment
3.8 Development and Maintenance of Performance Management Framework	Head of Performance	N/A	N/A	

3.Corporate Governance (continued)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
3.9 Staff Governance 3.9.1 Implementation of Staff Governance Standards action plan	Director of	Associate Director of	within	
	Human Resources	Human Resources (Staff Governance)	existing resources	
3.9.2 Preparation of Workforce Strategy	Director of Human Resources	N/A	N/A	
3.9.3 Preparation of Recruitment and Retention Strategy and Policies	Director of Human Resources	Associate Director of Human Resources (Staff Governance)	N/A	
3.9.4 Preparation of Learning and Develpoment Plan	Director of Human Resources	Organisational Development Manager	N/A	
3.9.5 Preparation of Whistle Blowing Policies and Procedures	Dierctor of Human Resources	Associate Director of Human Resources (Staff Governance)	N/A	Agreement with Area Partnership Forum
3.10 Contracts of employment				
	Director of Human Resources	Associate Director of Human Resources	N/A	Compliance with appointment of staff procedure where post is outwith agreed establishment
3.11 Approval of new/redesigned posts	Director of Finance and Director of Human Resources	Assistant Directors of Finance and Assistant Directors of Human Resources	within Financial Plan or delegated limits	

4. Risk Management

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
4.1 Risk Management				
4.1.1 Preparation of Risk Management Strategy	Chief Executive	Director of Finance	N/A	
4.1.2 Preparation and Maintenance of Corporate Risk Register	Director of Finance	N/A	N/A	
4.2 Policies and Procedures				
Child Protection Policies	Chief Executive	Director of Nursing	N/A	See Clinical Governance Committee remit
Prescribing Policies	Medical Director	Director of Pharmacy	N/A	
4.3 Health and Safety	Chief Executive	Director of Facilities and Infrastructure	N/A	

5. Health Planning

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
5.1 Preparation and Monitoring of the Annual Plan	Director of Public Health & Strategic Planning	Head of Planning	as per Annual Financial Plan	
5.2 Preparation of Annual Operational Plan	Director of Public Health & Strategic Planning	Head of Planning	as per Annual Financial Plan	
5.3 Preparation of Corporate Objectives	Chief Executive	N/A	N/A	

6. Access,transfer,referral,discharge

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
6.1 Activity Monitoring Report	Director of Facilities and Infrastructure	Information Services Manager	N/A	
6.2 Public Information on access to services	Chief Executive	Head of Communications	N/A	
6.3 Preparation of Discharge Strategy and Policy	Chief Executive	General Managers or equivalent	N/A	

7. Patient Focus Public Involvement

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
7.1 Designated Director for Person Centred care and Engagement	Director of Nursing	N/A	N/A	
7.2 Policies and Procedures Patient Focus and Public Involvement Strategy preparation Equality/Diversity including Disability and Racial Equality Strategy Advocacy Policy and Strategy preparation Carers Information Strategy preparation Volunteering Policy	Chief Executive Chief Executive Chief Executive Chief Executive Chief Executive	Director of Nursing Director of Nursing IJB Chief Officer IJB Chief Officer Director of Nursing		
7.3 Compliance with Guidelines on Chaplaincy and Spiritual Care including Spiritual CareStrategy preparation	Director of Nursing	N/A		

8. Information Governance

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Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
8.1 Responsibility for Information Management Systems & Strategy	Director of Finance	Director of Facilities and Infrastructure	as per Annual Financial Plan	HDL (2005) 46 - significant developments over £ 0.100m or crossing HB boundaries or replacing core system to be checked by SGHD eHealth
8.2 Clinical Responsibility for IM & T Strategy	Medical Director	N/A	N/A	
8.3 Data Protection Act	Medical Director	Director of Public Health and Strategic Planning	N/A	
8.4 Caldicott Guardian	Medical Director	Director of Public Health and Strategic Planning	N/A	
8.5 Preparation of Information of Governance Strategy	Medical Director	Head of Information Governance	N/A	
8.6 Preparation of Policies and Procedures				
8.6.1 Confidentiality Policy 8.6.2 Information Security Policy 8.6.3 Network Security Policy 8.6.4 Freedom of Information Policy 8.6.4 Freedom of Information Policy 8.6.5 Access Policy	Medical Director Director of Finance Director of Finance Medical Director Director of Finance	N/A Director of Facilities and Infrastructure Director of Facilities and Infrastructure N/A General-Manager-(Surgical-Directorate) Director of Acute Services	N/A N/A N/A N/A	
8.7 Patient Records Management	Director of Acute Services	Head of Records Management	within notified budget	
8.8 Non - Patient Records Management Systems 8.9 Records Management Plan	Head of Performance and Governance Medical Director	Head of Information Governance Head of Information Governance	within notified budget	consistent with CEL 2010 (31)
8.10 General Data Protection Regulations	Medical Director	Head of Information Governance		
8.11 Senior Risk Information Owner	Director of Finance	Chief Executive		

9. Communication

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
9.1 Preparation of Communication Strategy	Head of Communications	N/A	N/A	
9.2 Preparation of Annual Report	Head of Communications	N/A	N/A	
9.3 Distribution of all relevant new legislation,regulations, good practice and case law	Head of Performance	N/A	N/A	

10. Healthcare Associated Infection

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
10.1 Compliance and adherence to national standards in healthcare acquired infection	Director of Public Health & Strategic Planning	N/A	N/A	HAI Group see link to Clinical Governance Committee
10.2 Compliance and adherence to national standards in decontamination cleaning	Director of Facilities and Infrastructure	N/A	N/A	

11. Emergency and Continuity Planning

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
11.1 Emergency Planning/Civil Contingencies	Director of Public Health & Strategic Planning	Senior Planning Manager	N/A	
11.1.1 Preparation and maintenance of comprehensive Emergency Plan	a oratografi tallilling			
11.1.2 Preparation and maintenance of Business Continuity Plan	Director of Public Health & Strategic Planning	Senior Planning Manager	N/A	

12. Public Health Programmes

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
12.1 National Screening Programmes	Director of Public Health & Strategic Planning	Consultant in Public Health	within existing resources	

13.Management of Budgets

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
13.1 Management of Revenue Budgets in year (non JB) Responsibility for keeping expenditure within budgets a) at individual budget level (pay and non-pay)	Nominated budget-holders	Named deputies	Budget notified by Finance Manager	see Budget Manager list
b) at service level c) for contingencies	General Managers / Chief Officers / Acute Services Director Assistant Director of Finance	Named Deputies	Budget notified by Finance	organisational chart for reference Subject to maximum virement limit
d) Virement of budget within non IJB Directorate	General Managers / Chief Officers / Acute Services Director	Assistant Director of Finance/ Senior Finance Manager	Manager	(Section 3.1) per event
e) Virement of Budget between non IJB Directorates/Services	General Managers / Chief Officers / Acute Services Director	Assistant Director of Finance/Senior Finance Manager	< £0.100m	
13.2 Management of Revenue Budgets in year (IJB including Set Aside) Responsibility for keeping expenditure within budgets a) at individual budget level (pay and non-pay)	Nominated budget-holders	Named deputies	Budget notified by Finance Manager	see Budget Manager list
b) at service level	General Managers / Chief Officers / Acute Services Director	Named Deputies	Budget notified	organisational chart for reference
c) Virement of Budget between specified IJB Budgets	Chief Officer	N/A	< £ 0.100m	may be subject ot review in line with IJB Scheme of delegation with NHS Forth Valley Director of Finance and Section 95 Officer verification
13.3 Area Corporate Services and external Board SLAs				
Responsibility for keeping expenditure within budgets a) at individual budget level (pay and non-pay)	Nominated budget-holders	Named deputies	Budget notified	list to be maintained
b) at service level	Nominated Executive Directors	Named Deputies	Budget notified	List tobe maintained
c) for contingencies	Assistant Director of Finance	N/A	nounea	Subject to maximum virement limit of Director of Finance
d) Virement of budget within Area Corporate - per event	Assistant Director of Finance Director of Finance		< £0.050m < £0.100m	Subject to maximum virement limit of Director of Finance
e) Virement of Budget between Directorates	Assistant Director of Finance		< £0.050m	Subject to maximum virement limit
	Director of Finance		< £0.100m	

14. Family Practitioner Services

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
14.1 Preparation and Agreement of GMS Contracts	Director of Finance	Primary Care Contracts Manager	within overall budget in Financial Plan	
14.2 Monitoring of Contracts	Director of Finance	Primary Care Contracts Manager	within overall budget in Financial Plan	
14.3 Additions and amendments to NHS Forth Valley Practitioner Lists	Primary Care Contracts Manager			Notification to relevant CHP Committee Pharmacy determination by Pharmacy Practitioners Committee

15. Operational Activites (subject to compliance with Standing Orders and Standing Financial Instructions)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
15.1 Non-Pay Revenue Expenditure - Requisitioning/ Ordering of Goods and Services (Non-Stock)				
a) Annual Value up to £1,000,000	Chief Executive	Director of Finance	>£0.250m	Subject to containment within overall funds delegated
b) Annual Value	General Managers or equivalent or Other nominated officer	Assitant Directors of Finance	<£ 0.250m	Subject to containment within overall funds delegated to Division/CHP
c) Orders exceeding a 12 month period	Assistant Director of Finance	N/A		Subject to containment within overall funds delegated
15.2 Quotation,Tendering and Contract Procedures				
a) External contracts with suppliers - capital - value over £ 1,000,000		N/A	> £1.0m	subject to NHS Board approval of Business Case including confirmation of Capital and Revenue resource availability
- value between £ 500,000 and £ 1,000,000	Chief Exectiuve	Director of Finance	>£0.5m <£1.0m	subject to NHS Board approval of Business Case including confirmation of Capital and Revenue resource availability
- value between £ 250,000 and £ 500,000	Director of Facilities and Infrastructure	Assistant Director of Finance	> £0.250m < £0.5m	subject to NHS Board approval of Business Case including confirmation of Capital and Revenue resource availability
- value up to £ 250,000	Director of Facilities and Infrastructure	Assistant Director of Finance	< £0.250m	subject to inclusion in approved Capital Plan and confirmation of revenue availability if required
b) Minimum of three quotations for goods/services between £5,000 and £50,000 should be obtained Tendering Process should be followed for goods/services over £50,000	Director of Facilities and Infrastructure	N/A Assistant Director of Finance		refer to tendering procedures refer to tendering procedures

16. Operational Activites (subject to compliance with Standing Orders and Standing Financial Instructions)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
16.1 Setting of Fees and Charges Private patients, overseas visitors, income generation and other patient related services	Director of Finance	Assistant Director of Finance		
16.2 Engagement of staff not on establishment				
Nursing Protocol	Director of Nursing			
Medical Protocol	Medical Director			
16.3 Endowments				
Expenditure from Endowment Funds : Restricted Funds	Endowment Committee		>£ 0.005m	
Expenditure from Endowment Funds: Unrestricted Funds	Endowment Committee Director of Facilities and Infrastructure	Director of Finance	> £ 0.005m < £ 0.005m	where spend is outwith Budget approved at March Endowment Committee
	Fund Holder		<£ 0.005m	where spend is within Budget approved at March Endowment Committee
Maintenance of Accounts and Records	Director of Finance	Assistant Director of Finance	N/A	
Access to share and stock certificates and property deeds	Director of Finance	Assistant Director of Finance	N/A	
Opening and amendment of bank accounts in name of Endwoment Fund	Director of Finance		N/A	Report opening of such accounts to Trustees
Acceptance and banking of endowment funds	Director of Finance	Assistant Director of Finance	N/A	Can only accept funds for purposes related to health service
Investment of Endowment Funds	Director of Finance		see Strategy	In accordance with Trustee approved Investment Strategy
Nominee for confirmation to an estate	Director of Finance			Where necessary to obtain a legacy due to trustees under terms of a Will
16.4 Agreement/ Licences				
 a) Preparation and signature of all tenancy agreements for all staff subject to policy on accommodation for staff 	Programme Director, Estates and Facilities	N/A	N/A	
b) Extensions to existing rents	Programme Director, Estates and Facilities	N/A	N/A	
c) Letting of premises to outside organisations/being of minor value	Programme Director, Estates and Facilities	N/A		
d) Letting of premises to outside organisations/being of major value	Director of Facilities and Infrastructure	Assistant Director of Finance as appropriate		
e) Approval of rent based on professional assessment	Senior Finance Manager	N/A		
16.5 Condemning & Discposal of Assets (excluding property) Items absolete,obsolescent,redundant,irreparable or cannot be repaired cost effectively				
cost enectively - with current /estimated purchase price up to £20,000	Programme Director, Estates and Facilities	Assistant Director of Finance		
	General Managers / Chief Officers / Acute Services Director			
- with current / estimated purchase price between £20,000 and £250,000	Director of Finance	Assistant Director of Finance		
- with current/estimated purchase price over £250,000	Chief Executive	Director of Finance		

16. Operational Activites (subject to compliance with Standing Orders and Standing Financial Instructions)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
16.6 Condemnations,Losses and Special Payments				
Compensation Payments - ex gratia - over £5,000 - between £2,000 and £5,000	Director of Finance Assistant Director of Finance		>£0.005m >£0.002m <£0.005m	requires SGHD approval as per Scottish Accounting Manual
- up to £2000	General Managers / Chief Officers / Acute Services Director	Service Managers as determined by General Manager	< £0.002m	
Other ex-gratia payments - other payments - over £2,500 - up to £2,500	General Managers / Chief Officers / Acute Services Director Assistant Director of Finance		> £ 0.0025m < £0.0025m	requires SGHD approval
Stores/stock losses due to - theft,fraud,arson - incidents of the service - disclosed at physical check other causes	Director of Finance		>£ 0.020m	
- less than £20,000	Assistant Director of Finance		> £ 0.010m < £0.010m	requires SGHD approval
Cash Losses - over £5,000 - less than £5,000	Director of Finance Assistant Director if Finance		> £ 0.005m < £0.005m	requires SGHD approval
Abandoned Claims - over £5,000 - up to £5,000	Director of Finance Assistant Director of Finance		> £ 0.005m < £0.005m	requires SGHD approval
Damage to buildings - over £20,000 - up to £20,000	Performance and Resources Committee Director of Facilities and Infrastructure		>£ 0.020m <£0.020m	requires SGHD approval

17. Capital Activites (subject to compliance with Standing Orders and Standing Financial Instructions)

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
17.1 Condemning & Discposal of Property (excluding heritable property) Items absolete,obsolescent,redundant,irreparable or cannot be repaired cost effectively Items declared surplus to NHS Board requirements				
1. Where sale is below £ 0.150m	Performance and Resources Committee		< £0.150m	subject to declaration of property as surplus
2. Where sale is above £ 0.150m	Performance and Resources Committee		>£ 0.150m	
17.2 Management of Capital Budgets Responsibility for keeping expenditure within budgets a) at individual budget level	Nominated budget-holders General Managers / Chief Officers / Acute	Named Deputies	Budget notified	list to be maintained
b) at Directorate level	Services Director	Named Deputies	Budget notified	
c) Virement of budget between schemes - per event	Director of Facilities and Infrastructure	Assistant Director of Finance	< £0.150m	subject to confirmation of Capital Resource availability
d) Contingencies	Director of Finance	Assistant Director of Finance	< £0.150m	subject to confirmation of Capital Resource availability

18. Healthcare Strategy - Change Control Process

Area of Responsibility / Duties Delegated	Delegated To	Authorised Deputy	Financial Value £'m	Constraints/Reference
19.1 Authorisation /Amendments to the Unitary Charge for PFI/PPP contracts				
a) Authorisation of monthly unitary payment invoice	Director of Facilities and Infrastructure	Director of Finance	within authorised UP	
b) Cost neutral Contract variations	Director of Facilities and Infrastructure	Assistant Directors of Finance		
c) Cost increase or Cost reduction	Director of Facilities and Infrastructure and Director of Finance	N/A		Agreed process for review prior to sign off via Clinical Advisory Group and
	Performance and Resources Committee	N/A	> £0.020m	Strategic Planning Group
d) Signing of Supplemental Agreements to Project Agreement	Chief Executive	Director of Finance	as per 19.1a and b	subject to confirmation with SGHD that signing is delegated to NHS Board on a case by case basis