

| Medical and Dental Hourly Rate Comparisons by Medical Grade | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|----------------------|--------------------------------|--------------------|-----------|----------------------|--------------------------------|--------------------|------------|----------------------|--------------------------------|--------------------|-------------------|----------------------|--------------------------------|--------------------|-----------------|--------------------------------------|----------------------------|---------------------------------------|---|
| No | | | | | Yes | | | | Don't Know | | | | Prefer not to say | | | | Overall | | | | |
| Grade | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Total Headcount | Total Average of Overall Hourly Rate | Overall Median Hourly Rate | Mean Disabled vs Non-Disabled Pay Gap | Median Disabled vs Non-Disabled Pay Gap |
| Associate Adviser | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 52.63 | 52.63 | <=10 | 52.63 | 52.63 | N/A | N/A |
| Associate Medical Director | <=10 | 100.00% | 60.05 | 60.05 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 60.05 | 60.05 | N/A | N/A |
| Associate Specialist | <=10 | 18.18% | 48.68 | 48.68 | 0 | 0.00% | | | <=10 | 81.82% | 48.60 | 47.95 | 0 | 0.00% | | | 11 | 48.62 | 47.95 | N/A | N/A |
| Clinical Director | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 48.83 | 48.83 | <=10 | 48.83 | 48.83 | N/A | N/A |
| Clinical Lead Level 2 | <=10 | 75.00% | 60.05 | 60.05 | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 25.00% | 60.05 | 60.05 | <=10 | 60.05 | 60.05 | N/A | N/A |
| Clinical Lead Level 3 | 17 | 85.00% | 53.78 | 53.78 | 0 | 0.00% | | | <=10 | 10.00% | 53.78 | 53.78 | <=10 | 5.00% | 53.78 | 53.78 | 20 | 53.78 | 53.78 | N/A | N/A |
| Consultant | 208 | 76.19% | 52.00 | 48.78 | <=10 | 0.73% | 53.44 | 53.44 | 60 | 21.98% | 60.55 | 59.81 | <=10 | 1.10% | 53.46 | 51.95 | 273 | 53.90 | 51.95 | 2.69% | 8.71% |
| Dental Officer | <=10 | 83.33% | 33.16 | 34.21 | 0 | 0.00% | | | <=10 | 16.67% | 35.53 | 35.53 | 0 | 0.00% | | | <=10 | 33.55 | 34.87 | N/A | N/A |
| Dental Practice Adviser | <=10 | 100.00% | 97.14 | 97.14 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 97.14 | 97.14 | N/A | N/A |
| GPs (Various) | 29 | 80.56% | 48.15 | 49.09 | 0 | 0.00% | | | <=10 | 13.89% | 45.91 | 44.57 | <=10 | 5.56% | 45.87 | 45.87 | 36 | 47.72 | 49.09 | N/A | N/A |
| Locum Consultant | <=10 | 81.82% | 50.91 | 51.95 | 0 | 0.00% | | | <=10 | 18.18% | 58.28 | 58.28 | 0 | 0.00% | | | 11 | 52.25 | 51.95 | N/A | N/A |
| Locum Specialty Doctor | <=10 | 100.00% | 25.93 | 25.93 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 25.93 | 25.93 | N/A | N/A |
| Medical Director | <=10 | 100.00% | 70.57 | 70.57 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 70.57 | 70.57 | N/A | N/A |
| Senior Dental Officer | <=10 | 57.14% | 42.60 | 43.09 | 0 | 0.00% | | | <=10 | 42.86% | 42.43 | 43.09 | 0 | 0.00% | | | <=10 | 42.53 | 43.09 | N/A | N/A |
| Specialty Doctor | 25 | 65.79% | 34.34 | 34.72 | 0 | 0.00% | | | 11 | 28.95% | 38.85 | 40.40 | <=10 | 5.26% | 36.62 | 36.62 | 38 | 35.77 | 36.62 | N/A | N/A |
| Specialty Registrars/Clinical Fellows | 38 | 100.00% | 19.86 | 18.02 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | 38 | 19.86 | 18.02 | N/A | N/A |
| Grand Total | 346 | 76.55% | 46.58 | 48.78 | <=10 | 0.44% | 53.44 | 53.44 | 93 | 20.58% | 54.99 | 55.11 | 11 | 2.43% | 49.15 | 51.95 | 452 | 48.40 | 48.78 | 12.83% | 8.71% |

N.B. Numbers <=10 have been suppressed to avoid being persnally identifiable

| Senior Manager Hourly Rate Comparison | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|-----------|----------------------|--------------------------------|--------------------|-----------|----------------------|--------------------------------|--------------------|------------|----------------------|--------------------------------|--------------------|-------------------|----------------------|--------------------------------|--------------------|-----------------|--------------------------------------|----------------------------|---------------------------------------|---|
| | No | | | | Yes | | | | Don't Know | | | | Prefer not to say | | | | Overall | | | | |
| Grade | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Total Headcount | Total Average of Overall Hourly Rate | Overall Median Hourly Rate | Mean Disabled vs Non-Disabled Pay Gap | Median Disabled vs Non-Disabled Pay Gap |
| Chairperson | <=10 | 100.00% | 17.06 | 35.63 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 17.06 | 17.06 | N/A | N/A |
| Executive Manager Grade C | <=10 | 50.00% | 35.63 | 35.63 | 0 | 0.00% | | | <=10 | 50.00% | 35.63 | 35.63 | 0 | 0.00% | | | <=10 | 35.63 | 35.63 | N/A | N/A |
| Executive Manager Grade E | <=10 | 57.14% | 51.58 | 53.56 | 0 | 0.00% | | | <=10 | 42.86% | 56.03 | 57.35 | 0 | 0.00% | | | <=10 | 53.49 | 54.14 | N/A | N/A |
| Executive Manager Grade G | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 71.70 | 71.70 | 0 | 0.00% | | | <=10 | 71.70 | 71.70 | N/A | N/A |
| Non-Executive Board Member | <=10 | 80.00% | 4.62 | 4.62 | <=10 | 10.00% | 4.62 | 4.62 | <=10 | 10.00% | 4.62 | 4.62 | 0 | 0.00% | | | <=10 | 4.62 | 4.62 | 0.00% | 0.00% |
| Senior Manager Grade A | <=10 | 50.00% | 36.54 | 36.54 | 0 | 0.00% | | | <=10 | 50.00% | 36.54 | 36.54 | 0 | 0.00% | | | <=10 | 36.54 | 36.54 | N/A | N/A |
| Senior Manager Grade B | | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 41.77 | 41.77 | 0 | 0.00% | | | <=10 | 41.77 | 41.77 | N/A | N/A |
| Senior Manager Grade C | <=10 | 100.00% | 46.31 | 46.31 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 46.31 | 46.31 | N/A | N/A |
| Senior Manager Grade D | <=10 | 100.00% | 51.55 | 51.55 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 51.55 | 51.55 | N/A | N/A |
| Senior Manager Grade E | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 52.62 | 52.62 | 0 | 0.00% | | | <=10 | 52.62 | 52.62 | N/A | N/A |
| Grand Total | 18 | 62.07% | 25.94 | 26.34 | <=10 | 3.45% | 4.62 | 4.62 | <=10 | 34.48% | 44.75 | 46.95 | 0 | 0.00% | 0.00 | 0.00 | 29 | 31.69 | 36.54 | -461.69% | -470.40% |

| Agenda for Change Job Families Hourly Rate Comparison | | | | | | | | | | | | | | | | | | | | | | |
|---|----------------------------------|-----------|----------------------|--------------------------------|--------------------|-----------|----------------------|--------------------------------|--------------------|------------|----------------------|--------------------------------|--------------------|-------------------|----------------------|--------------------------------|--------------------|-----------------|--------------------------------------|----------------------------|---------------------------------------|---|
| | | No | | | | Yes | | | | Don't Know | | | | Prefer not to say | | | | Overall | | | | |
| Job Family | Afc Band | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Headcount | % of Total Headcount | Average of Overall Hourly Rate | Median Hourly Rate | Total Headcount | Total Average of Overall Hourly Rate | Overall Median Hourly Rate | Mean Disabled vs Non-Disabled Pay Gap | Median Disabled vs Non-Disabled Pay Gap |
| ADMINISTRATIVE SERVICES | Band 2 | 189 | 68.48% | 11.84 | 12.18 | <=10 | 1.81% | 11.77 | 12.18 | 81 | 29.35% | 12.14 | 12.18 | <=10 | 0.36% | 11.16 | 11.16 | 276 | 11.93 | 12.18 | -0.60% | 0.00% |
| | Band 3 | 149 | 68.04% | 12.81 | 13.20 | <=10 | 1.83% | 12.47 | 12.23 | 65 | 29.68% | 13.12 | 13.20 | <=10 | 0.46% | 13.20 | 13.20 | 219 | 12.90 | 13.20 | -2.70% | -7.92% |
| | Band 4 | 165 | 59.14% | 13.90 | 14.42 | <=10 | 1.43% | 13.83 | 13.83 | 108 | 38.71% | 14.36 | 14.42 | <=10 | 0.72% | 13.83 | 13.83 | 279 | 14.08 | 14.42 | -0.49% | -4.20% |
| | Band 5 | 56 | 59.57% | 15.92 | 14.52 | <=10 | 2.13% | 18.09 | 18.09 | 35 | 37.23% | 16.82 | 18.09 | <=10 | 1.06% | 18.09 | 18.09 | 94 | 16.32 | 15.51 | 12.00% | 19.74% |
| | Band 6 | 63 | 62.38% | 19.68 | 18.97 | 0 | 0.00% | | | 33 | 32.67% | 20.98 | 22.14 | <=10 | 4.95% | 22.14 | 22.14 | 101 | 20.23 | 18.97 | N/A | N/A |
| | Band 7 | 56 | 58.33% | 23.84 | 23.05 | <=10 | 3.13% | 24.62 | 25.83 | 36 | 37.50% | 24.74 | 25.83 | <=10 | 1.04% | 25.83 | 25.83 | 96 | 24.22 | 25.83 | 3.17% | 10.74% |
| | Band 8A | 12 | 44.44% | 27.55 | 27.37 | 0 | 0.00% | | | 14 | 51.85% | 28.46 | 28.46 | <=10 | 3.70% | 29.54 | 29.54 | 27 | 28.09 | 27.37 | N/A | N/A |
| | Band 8B | 19 | 65.52% | 33.37 | 32.49 | <=10 | 3.45% | 34.89 | 34.89 | <=10 | 31.03% | 34.09 | 34.89 | 0 | 0.00% | | | 29 | 33.65 | 32.49 | 4.34% | 6.88% |
| | Band 8C | <=10 | 77.78% | 39.97 | 38.72 | 0 | 0.00% | | | <=10 | 22.22% | 38.72 | 38.72 | 0 | 0.00% | | | <=10 | 39.69 | 38.72 | N/A | N/A |
| | Band 8D | <=10 | 66.67% | 46.33 | 46.33 | 0 | 0.00% | | | <=10 | 33.33% | 46.33 | 46.33 | 0 | 0.00% | | | <=10 | 46.33 | 46.33 | N/A | N/A |
| Band 9 | <=10 | 100.00% | 57.62 | 57.62 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 57.62 | 57.62 | N/A | N/A | |
| ADMINISTRATIVE SERVICES Total | | 719 | 63.40% | 15.72 | 13.25 | 19 | 1.68% | 16.26 | 13.25 | 384 | 33.86% | 16.64 | 14.42 | 12 | 1.06% | 19.68 | 22.14 | 1134 | 16.08 | 13.25 | 3.35% | 0.00% |
| ALLIED HEALTH PROFESSION | Band 2 | 17 | 70.83% | 12.06 | 12.18 | 0 | 0.00% | | | <=10 | 25.00% | 12.18 | 12.18 | <=10 | 4.17% | 11.16 | 11.16 | 24 | 12.05 | 12.18 | N/A | N/A |
| | Band 3 | 17 | 58.62% | 12.86 | 13.20 | 0 | 0.00% | | | 12 | 41.38% | 13.12 | 13.20 | 0 | 0.00% | | | 29 | 12.96 | 13.20 | N/A | N/A |
| | Band 4 | 29 | 60.42% | 13.89 | 14.42 | <=10 | 2.08% | 14.42 | 14.42 | 18 | 37.50% | 14.29 | 14.42 | 0 | 0.00% | | | 48 | 14.05 | 14.42 | 3.62% | 0.00% |
| | Band 5 | 84 | 94.38% | 15.31 | 14.52 | 0 | 0.00% | | | <=10 | 5.62% | 17.57 | 18.09 | 0 | 0.00% | | | 89 | 15.43 | 14.52 | N/A | N/A |
| | Band 6 | 167 | 69.87% | 20.29 | 22.14 | <=10 | 0.84% | 20.15 | 20.15 | 67 | 28.03% | 21.71 | 22.14 | <=10 | 1.26% | 21.08 | 22.14 | 239 | 20.70 | 22.14 | -0.68% | -9.85% |
| | Band 7 | 113 | 59.47% | 23.89 | 23.05 | 0 | 0.00% | | | 75 | 39.47% | 25.62 | 25.83 | <=10 | 1.05% | 25.83 | 25.83 | 190 | 24.59 | 25.83 | N/A | N/A |
| | Band 8A | 23 | 53.49% | 28.12 | 27.37 | <=10 | 2.33% | 29.54 | 29.54 | 19 | 44.19% | 28.97 | 29.54 | 0 | 0.00% | | | 43 | 28.53 | 29.54 | 4.80% | 7.36% |
| | Band 8B | <=10 | 50.00% | 33.69 | 33.69 | 0 | 0.00% | | | <=10 | 50.00% | 33.69 | 33.69 | 0 | 0.00% | | | <=10 | 33.69 | 33.69 | N/A | N/A |
| ALLIED HEALTH PROFESSION Total | | 452 | 67.87% | 19.72 | 18.97 | <=10 | 0.60% | 21.07 | 20.15 | 204 | 30.63% | 22.40 | 22.14 | <=10 | 0.90% | 21.01 | 22.14 | 666 | 20.56 | 22.14 | 6.38% | 5.88% |
| AMBULANCE SERVICES | Band 6 | <=10 | 100.00% | 22.14 | 22.14 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 22.14 | 22.14 | N/A | N/A |
| AMBULANCE SERVICES Total | | <=10 | 100.00% | 22.14 | 22.14 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 22.14 | 22.14 | N/A | N/A |
| HEALTHCARE SCIENCES | Band 2 | 30 | 78.95% | 11.91 | 12.18 | 0 | 0.00% | | | <=10 | 21.05% | 12.18 | 12.18 | 0 | 0.00% | | | 38 | 11.97 | 12.18 | N/A | N/A |
| | Band 3 | 21 | 47.73% | 12.55 | 12.23 | <=10 | 2.27% | 13.20 | 13.20 | 22 | 50.00% | 13.20 | 13.20 | 0 | 0.00% | | | 44 | 12.89 | 13.20 | 4.89% | 7.34% |
| | Band 4 | 15 | 50.00% | 13.80 | 13.25 | 0 | 0.00% | | | 15 | 50.00% | 14.42 | 14.42 | 0 | 0.00% | | | 30 | 14.11 | 14.42 | N/A | N/A |
| | Band 5 | <=10 | 75.00% | 15.51 | 14.52 | 0 | 0.00% | | | <=10 | 25.00% | 15.71 | 14.52 | 0 | 0.00% | | | 12 | 15.56 | 14.52 | N/A | N/A |
| | Band 6 | 43 | 55.13% | 19.63 | 18.97 | <=10 | 1.28% | 18.17 | 18.17 | 33 | 42.31% | 21.97 | 22.14 | <=10 | 1.28% | 18.17 | 18.17 | 78 | 20.58 | 22.14 | -8.06% | -4.41% |
| | Band 7 | 24 | 68.57% | 24.31 | 25.83 | 0 | 0.00% | | | 11 | 31.43% | 24.84 | 25.83 | 0 | 0.00% | | | 35 | 24.48 | 25.83 | N/A | N/A |
| | Band 8A | <=10 | 63.64% | 27.99 | 27.37 | 0 | 0.00% | | | <=10 | 36.36% | 27.91 | 27.37 | 0 | 0.00% | | | 11 | 27.96 | 27.37 | N/A | N/A |
| | Band 8B | <=10 | 66.67% | 33.69 | 33.69 | 0 | 0.00% | | | <=10 | 33.33% | 32.49 | 32.49 | 0 | 0.00% | | | <=10 | 33.29 | 32.49 | N/A | N/A |
| | Band 8C | <=10 | 50.00% | 38.72 | 38.72 | 0 | 0.00% | | | <=10 | 50.00% | 41.64 | 41.64 | 0 | 0.00% | | | <=10 | 40.18 | 40.18 | N/A | N/A |
| | Band 8D | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 100.00% | 48.39 | 48.39 | 0 | 0.00% | | | <=10 | 48.39 | 48.39 | N/A | N/A |
| HEALTHCARE SCIENCES Total | | 154 | 59.92% | 17.95 | 16.06 | <=10 | 0.78% | 15.68 | 15.68 | 100 | 38.91% | 19.16 | 22.14 | <=10 | 0.39% | 18.17 | 18.17 | 257 | 18.40 | 18.09 | -14.46% | -2.39% |
| MEDICAL AND DENTAL SUPPORT | Band 2 | <=10 | 83.33% | 11.98 | 12.18 | 0 | 0.00% | | | <=10 | 16.67% | 12.18 | 12.18 | 0 | 0.00% | | | <=10 | 12.01 | 12.18 | N/A | N/A |
| | Band 3 | <=10 | 100.00% | 12.78 | 13.20 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 12.78 | 13.20 | N/A | N/A |
| | Band 4 | 37 | 82.22% | 14.10 | 14.42 | 0 | 0.00% | | | <=10 | 15.56% | 14.42 | 14.42 | <=10 | 2.22% | 14.42 | 14.42 | 45 | 14.16 | 14.42 | N/A | N/A |
| | Band 5 | 31 | 75.61% | 15.73 | 14.52 | <=10 | 2.44% | 18.09 | 18.09 | <=10 | 21.95% | 18.09 | 18.09 | 0 | 0.00% | | | 41 | 16.31 | 18.09 | 13.02% | 19.74% |
| | Band 6 | <=10 | 87.50% | 20.10 | 18.97 | 0 | 0.00% | | | <=10 | 12.50% | 22.14 | 22.14 | 0 | 0.00% | | | <=10 | 20.35 | 20.55 | N/A | N/A |
| | Band 7 | <=10 | 75.00% | 24.90 | 25.83 | 0 | 0.00% | | | <=10 | 25.00% | 25.83 | 25.83 | 0 | 0.00% | | | <=10 | 25.14 | 25.83 | N/A | N/A |
| | MEDICAL AND DENTAL SUPPORT Total | | 90 | 81.08% | 15.27 | 14.42 | <=10 | 0.90% | 18.09 | 18.09 | 19 | 17.12% | 17.04 | 18.09 | <=10 | 0.90% | 14.42 | 14.42 | 111 | 15.59 | 14.42 | 15.58% |
| NURSING/MIDWIFERY | Band 2 | 59 | 78.67% | 11.70 | 12.18 | <=10 | 1.33% | 12.18 | 12.18 | 13 | 17.33% | 12.18 | 12.18 | <=10 | 2.67% | 11.67 | 11.67 | 75 | 11.79 | 12.18 | 4.00% | 0.00% |
| | Band 3 | 619 | 68.70% | 12.82 | 13.20 | <=10 | 1.00% | 12.77 | 13.20 | 263 | 29.19% | 13.13 | 13.20 | <=10 | 1.11% | 13.20 | 13.20 | 901 | 12.91 | 13.20 | -0.41% | 0.00% |
| | Band 4 | 39 | 62.90% | 13.55 | 13.25 | 0 | 0.00% | | | 22 | 35.48% | 14.04 | 14.42 | <=10 | 1.61% | 13.25 | 13.25 | 62 | 13.72 | 13.25 | N/A | N/A |
| | Band 5 | 961 | 78.84% | 16.90 | 18.09 | 16 | 1.31% | 16.04 | 15.51 | 226 | 18.54% | 17.80 | 18.09 | 16 | 1.31% | 17.64 | 18.09 | 1219 | 17.07 | 18.09 | -5.37% | -16.60% |
| | Band 6 | 440 | 72.61% | 19.98 | 18.97 | <=10 | 0.50% | 19.76 | 18.97 | 157 | 25.91% | 21.34 | 22.14 | <=10 | 0.99% | 20.81 | 22.14 | 606 | 20.34 | 22.14 | -1.12% | 0.00% |
| | Band 7 | 346 | 69.20% | 23.54 | 23.05 | <=10 | 1.20% | 23.84 | 23.05 | 143 | 28.60% | 24.49 | 25.83 | <=10 | 1.00% | 25.27 | 25.83 | 500 | 23.83 | 23.05 | 1.26% | 0.00% |
| | Band 8A | 44 | 67.69% | 28.06 | 27.37 | <=10 | 1.54% | 29.54 | 29.54 | 19 | 29.23% | 28.74 | 29.54 | <=10 | 1.54% | 27.37 | 27.37 | 65 | 28.27 | 27.37 | 5.02% | 7.36% |
| | Band 8B | 11 | 50.00% | 33.14 | 32.49 | <=10 | 4.55% | 32.49 | 32.49 | 10 | 45.45% | 32.73 | 32.49 | 0 | 0.00% | | | 22 | 32.93 | 32.49 | -2.01% | 0.00% |
| | Band 8C | <=10 | 40.00% | 38.72 | 38.72 | 0 | 0.00% | | | <=10 | 60.00% | 38.72 | 38.72 | 0.00 | 0.00% | | | <=10 | 38.72 | 38.72 | N/A | N/A |
| | Not Assimilated | <=10 | 25.00% | 18.09 | 18.09 | 0 | 0.00% | | | <=10 | 75.00% | 17.74 | 16.58 | 0 | 0.00% | | | <=10 | 17.83 | 17.33 | N/A | N/A |
| NURSING/MIDWIFERY Total | | 2522 | 72.91% | 17.46 | 18.09 | 37 | 1.07% | 17.52 | 15.51 | 859 | 24.83% | 18.44 | 18.09 | 41 | 1.19% | 17.79 | 18.09 | 3459 | 17.71 | 18.09 | 0.34% | -16.60% |
| OTHER THERAPEUTIC | Band 2 | 14 | 56.00% | 11.74 | 12.18 | 0 | 0.00% | | | 11 | 44.00% | 12.09 | 12.18 | 0 | 0.00% | | | 25 | 11.89 | 12.18 | N/A | N/A |
| | Band 3 | 10 | 83.33% | 12.52 | 12.23 | 0 | 0.00% | | | <=10 | 16.67% | 12.23 | 12.23 | 0 | 0.00% | | | 12 | 12.47 | 12.23 | N/A | N/A |
| | Band 4 | 29 | 87.88% | 12.61 | 13.25 | <=10 | 3.03% | 13.25 | 13.25 | <=10 | 9.09% | 13.25 | 13.25 | 0 | 0.00% | | | 33 | 12.68 | 13.25 | 4.88% | 0.00% |
| | Band 5 | 32 | 64.00% | 15.58 | 14.52 | <=10 | 4.00% | 16.30 | 16.30 | 16 | 32.00% | 17.86 | 18.09 | 0 | 0.00% | | | 50 | 16.34 | 16.80 | 4.41% | 10.95% |
| | Band 6 | 32 | 91.43% | 19.09 | 18.17 | 0 | 0.00% | | | <=10 | 8.57% | 22.14 | 22.14 | 0 | 0.00% | | | 35 | 19.35 | 18.17 | N/A | N/A |
| | Band 7 | 73 | 89.02% | 23.90 | 23.05 | 0 | 0.00% | | | <=10 | 10.98% | 25.12 | 25.83 | 0 | 0.00% | | | 82 | 24.03 | 23.05 | N/A | N/A |
| | Band 8A | 63 | 82.89% | 28.09 | 27.37 | <=10 | 2.63% | 28.46 | 28.46 | <=10 | 11.84% | 29.30 | 29.54 | <=10 | 2.63% | 28.46 | 28.46 | 76 | 28.25 | 27.37 | 1.27% | 3.82% |
| | Band 8B | 29 | 87.88% | 32.99 | 32.49 | <=10 | 3.03% | 32.49 | 32.49 | <=10 | 9.09% | 34.09 | 34.89 | 0 | 0.00% | | | 33 | 33.07 | 32.49 | -1.53% | 0.00% |
| | Band 8C | 13 | 86.67% | 39.84 | 38.72 | 0 | 0.00% | | | <=10 | 13.33% | 41.64 | 41.64 | 0 | 0.00% | | | 15 | 40.08 | 38.72 | N/A | N/A |
| | Band 8D | <=10 | 100.00% | 46.74 | 46.33 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 46.74 | 46.33 | N/A | N/A |
| Band 9 | <=10 | 100.00% | 57.62 | 57.62 | 0 | 0.00% | | | 0 | 0.00% | | | 0 | 0.00% | | | <=10 | 57.62 | 57.62 | N/A | N/A | |
| Not Assimilated | <= | | | | | | | | | | | | | | | | | | | | | |